

**BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT #1
BOARD OF EDUCATION
NOVEMBER 18, 2024**

Brown County Middle School Library
504 E Main Street
Mt. Sterling, IL 62353

5:30 – Regular Board Meeting

AGENDA

- I. Opening Prayer**
- II. Pledge of Allegiance**
- III. Call to Order**
- IV. Roll Call**

- V. Public Comment**

- VI. Visitors**
 - Brown County Middle School Student of the Month – Kallie Kassing
 - Brown County High School Student of the – Hayden Hurley

- VII. Consent Agenda**
 - Approval of Minutes of Previous Meeting(s)
 - Approval of Financial Report
 - Approval of Monthly Bills
 - Approval of Payroll
 - Approval of Money Transfer, if applicable
 - Approval of Student Activity Account

- VIII. Correspondence**

- IX. Reports**

- X. Discussion Items**
 - Revenue and Expenditure Update
 - Building Project Update
 - Next Meeting December 16, 2024 – 5:15 Truth in Taxation Hearing – 5:30 Regular Meeting

XI. Action Items

- A.** Consideration and Action on the Fiscal Year 2024 Audit
- B.** Consideration and Action on Authorizing Superintendent to Prepare Tax Levy
- C.** Consideration and Action on the Resolution Adopting the 2024 Brown County Multi-Jurisdictional Natural Hazards Mitigation Plan
- D.** Consideration and Action on Setting the Date for 8th Grade Promotion and High School Graduation
- E.** Consideration and Action on the First Reading of Press Issue 117 including the following Policy Section Changes:
 - 2:105 Ethics and Gift Ban
 - 2:120 Board Member Development
 - 4:30 Revenue and Investments
 - 4:60 Purchases and Contracts
 - 4:150 Facility Management and Building Programs
 - 4:170 Safety
 - 5:10 Equal Employment Opportunity and Minority Recruitment
 - 5:20 Workplace Harassment Prohibited
 - 5:90 Abused and Neglected Child Reporting
 - 5:120 Employee Ethics: Code of Professional Conduct; and Conflict of Interest
 - 5:125 Personal Technology and Social Media; Usage and Conduct
 - 5:230 Maintaining Student Discipline
 - 6:60 Curriculum Content
 - 6:135 Accelerated Placement Program
 - 6:270 Guidance and Counseling Program
 - 7:10 Equal Educational Opportunities
 - 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
 - 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
 - 7:200 Suspension Procedures
 - 8:10 Connection with the Community
- F.** Consideration and Action on the Replacement and Upgrade of the Digital Marquee at Brown County High School (not to exceed \$35,000)

XII. Closed Session

Closed Session on the following subjects: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 3. The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance, or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in this Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 6. The purchase or lease of real property for the use of the

public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 7. The setting of a price for sale or lease of property owned by the public body. 8. The sale or purchase of securities, investments, or investment contracts. 9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 10. Student disciplinary cases. 11. The placement of individual students in special education programs and other matters relating to individual students. 12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice, or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self-insurance pool of which the public body is a member. 14. Self-evaluation, practices and procedures, or professional ethics when meeting with a representative of a statewide association of which the public body is a member. 15. Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.

XIII. Closed Session Matters: Approve any matter discussed in closed session as necessary and limited to that matter authorized for discussion in executive session by motion of the Board.

XIV. Return to Open Session

XV. Action Items

- G.** Consideration and Action on the Employment of Sandra Prather – Certified Substitute – effective October 11, 2024
- H.** Consideration and Action on the Employment of Kindel Kestner - Certified Substitute – effective October 22, 2024
- I.** Consideration and Action on the Employment of Shawn Roberts – Part-Time Custodian – effective November 18, 2024
- J.** Consideration and Action on the Employment of Jason Garthaus – Volunteer Bass Fishing Sponsor – effective November 18, 2024
- K.** Consideration and Action on the Resignation of Suzanna Sprague – Evening Custodian – effective October 28, 2024

XVI. Adjournment